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Implementation of CIA SIS with number of SIS positions to be established by current authorized SG, SPS, EP-V and EP-IV ceiling.

PROS:

1. Simpler accounting ([REDACTED] ceiling). STATINTL
2. Avoid confusion now existing between ceiling and positions.

CONS:

1. Would require a misclassification of approximately 26 positions. (System used today would be corrupted. Possible OMB question of misclassification. Subject to possible criticism. Impact on incumbent.)
2. Put indisarray jobs underneath the misclassified position. Distorts pecking order.
3. Takes away status now enjoyed by GS-15's in these 26 positions.
4. Makes less attractive cross-fertilization of GS-14's.
5. Possible promotion of less qualified.
6. Creates unnecessary PRA's.
7. Fact have more positions than allowances has been used to defend against excess allowances. Been used in defending SG allowances with HAC who impressed with our classification.

What would be the savings in establishing Class A performance at 15%, Class B at 8% and Class C at 5%?

Answer: Based on the 50% of [REDACTED] ceiling, it would be a savings of \$379,050. STATINTL